



A FOUNDATION OF SERVICE,







A FUTURE OF SERVICE.



# MERCER STREET FRIENDS

# [ Mission And Values ]

Mission – Nourishing minds and bodies; Empowering families and communities.

Values – As a Quaker-affiliated, nonsectarian 501(c)(3) organization, Mercer Street Friends honors the equality of all people and strives for a just, prosperous, and peaceful society for all. We respond to the needs of the community to build alliances that will have the most meaningful impact in addressing issues of poverty. We provide a range of integrated services that build community, nurture self-worth and independence, and offer resources for children, families, and communities to overcome poverty and its lasting effects.

### A MESSAGE

#### FROM CEO, BERNIE FLYNN AND BOARD OF TRUSTEES CHAIR, KEN BLACKWELL







Ken Blackwell, Chair

Dear Friends,

This past year was extraordinary in so many ways.

The COVID-19 pandemic presented unprecedented challenges and yet, because of the incredible generosity and resolve of our community, Mercer Street Friends was able to be true to our mission of "Nourishing Minds and Bodies, Empowering Families and Communities" by addressing food insecurity, strengthening

educational opportunities for children and adults, and offering resources to families experiencing the trauma and indignity of poverty. This was all done, every day, thanks to you.

Within this 2019-2020 Annual Report, you will see pictures that reflect *our response to the pandemic*. You'll read brief stories, directly from our families, that give you a glimpse into how your gifts *have positively impacted their lives*. You'll also see pages upon pages of names of companies, associations, religious organizations, school clubs, supermarkets, restaurants, private foundations, local and regional non-profit partners, individuals and families. Each name represents the goodness and humanity of our community.

Gifts to Mercer Street Friends impact each corner of Mercer County. From West Windsor to Princeton, Hamilton to Ewing, philanthropy has underwritten hundreds of thousands of meals for those in need. In Trenton, children are participating in virtual education in our preschool. Students served in the Community Schools Initiative are receiving academic support, mentoring, and mental health counseling to guide them during a tumultuous time. Parents are obtaining family support, attending adult education classes to earn their high school diplomas, and being provided assistance in securing a job.

*Thank you* for the support you've provided to Mercer Street Friends – as volunteers, financial contributors, and advocates in your communities. Thank you for the food drives, for packing meals, for PPE donations, crowdfunding campaigns, and coat, scarf, hat and glove collections. Thank you for your good wishes, your cheerleading messages on Facebook, your notes and your emails. Thank you for standing with Mercer Street Friends and most importantly with our neighbors. *We couldn't have done this without you!* 

Thank you for your confidence in this critical work and for your extraordinary commitment to the community.

As always, we wish you peace and good health in the year ahead.

With gratitude,

Bernie Flynn, CEO

Berni Flynn

Ken Blackwell, Chair

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# Mercer Street Friends' WORK

Philanthropy plays a significant role in the success and fulfillment of Mercer Street Friends' mission. Through a variety of programs and resources, Mercer Street Friends works throughout Mercer County with a concentration in the Greater Trenton area tackling poverty and the physical and emotional trauma it creates for children, families and the community.

We are fully dedicated to removing educational barriers, providing social and emotional care, and providing food for those in need.





#### **FAMILY**

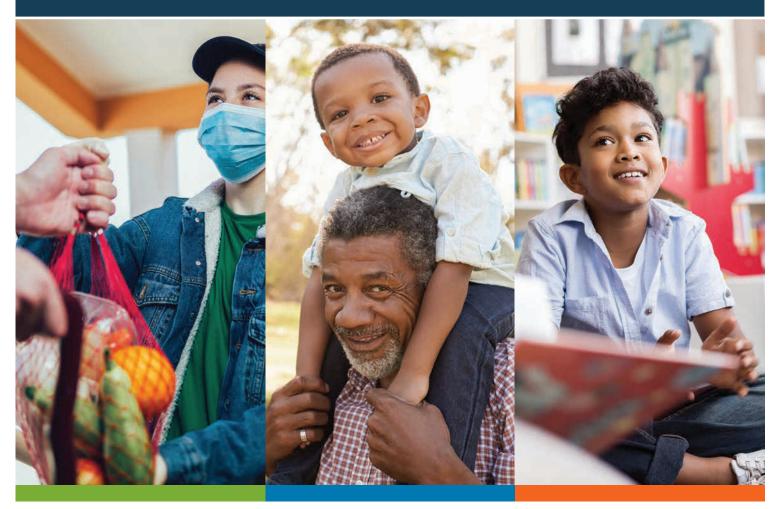
• PARENT AND FAMILY ENGAGEMENT



#### **EDUCATION**

PRESCHOOLCOMMUNITY SCHOOLSADULT EDUCATION

In 2020, the world changed. Mercer Street Friends adapted because our community called us to do so.





# FOOD INSECURITY • FOOD BANK

### THE IMPACT OF YOUR PHILANTHROPY

#### - MERCER STREET FRIENDS FOOD BANK-

Mercer Street Friends Food Bank leads the community response to hunger in Mercer County. As part of Feeding America and the Community Food Bank of New Jersey distribution network, Mercer Street Friends Food Bank is the primary source of government and privately donated food targeted for hunger relief programs throughout the county.

The pandemic substantially reduced the number and magnitude of food drives in 2020 and as a result, Mercer Street Friends spent approximately 4.5 times more money on food purchases than

in 2019. Between March 2020 and December 2020, Mercer Street Friends distributed 50,000 Community Food Bags, totaling 800,000 weekend meals to families in need.

Throughout 2020, Mercer Street Friends received tremendous support for its Food Bank operations from individual donors, foundations, volunteers, community organizations, and government and corporate partners to meet the increasing need of individuals and families impacted by the COVID-19

pandemic. In particular, we appreciate New Jersey Governor Phil Murphy, President of the Senate Stephen Sweeney, and Speaker of the General Assembly Craig D. Coughlin for making the battle against food insecurity a top funding priority.

The Food Bank provides food to over 100 partner organizations. Beyond community food drives and fundraisers, Mercer Street Friends Food Bank also provided masks, hand sanitizer, toilet paper, and diapers, all benefitting our neighbors in their time of need.

> With the incredible increase in need, the Food Bank warehouse recently expanded from 15,000 sq. ft. to 25,000 sq. ft. The additional space was made available by NJM Insurance Group, an invaluable and longtime corporate partner who allowed the Food Bank to temporarily use that space to store equipment, supplies and food in the early days of the pandemic well before Mercer Street Friends assumed NJM's lease for the necessary additional warehouse space.





### Impact Stories —

When I picked up my children's free school lunches last week we were also given two extra bags of food, marked as having come from your food bank. Thank you so much. My children and I were so happy to receive them. There were squeals of delight from my kids especially over the crunchy peanut butter, the jelly, the mac and cheese, and several other items. My seven year old actually started praying out loud, thanking God for the crunchy peanut butter as I was still unpacking, which was a bit surprising, but it's a memory I'll hold on to. Your generosity brought us much joy, and has also helped us in a financially difficult time. Thank you so much.

The moment Governor Phil Murphy stated that schools and businesses would close in New Jersey in March 2020 due to the pandemic, Mercer Street Friends adapted our work to respond to the emergency food needs of our neighbors throughout Trenton and Mercer County. Our Send Hunger Packing Program (SHUP) traditionally provided four weekend meals to students in need. We quickly converted SHUP into the Community Food Bag program providing 16 meals to families. This initiative continues today.







# **FAMILY**

### PARENT AND FAMILY ENGAGEMENT

#### - HEALTHY FAMILIES —

The Mercer Street Friends Healthy Families program provides services to pregnant/parenting women in need living in Trenton's East and West Wards and pregnant/parenting women residing elsewhere in Mercer County with a child 12 months of age or younger. The program focuses on three main areas: parent-child interaction, development-centered parenting, and family wellbeing. We utilize various tools and resources including assessments, curriculum/developmental handouts, goal planning, and referrals.

This past year, 88 families gained an understanding of their child's developmental milestones and the importance of parentchild interaction and parental attachment. These families know the various resources available to them and/or how to obtain that information, as well as how to advocate for themselves and their family.

## - Impact Stories -

Jen enrolled in Healthy Families program looking for help with housing. She was six months pregnant at the time of enrollment and living in a motel. Her goal was to move into a home before giving birth, but she only had an income of about \$800 from disability. Her Family Support Worker (FSW) immediately began working with her to investigate housing options. Her FSW also suggested introducing the option of crowdfunding online to help pay for housing and guided Jen in this process. She raised more than \$1,500 for housing and other living expenses. Jen now has a goal of saving at least three months' worth of rent (about \$800 a month) and is actively pursuing part-time work.



#### FAMILY CENTERED SERVICES —

Based in our Parent Child Center on Hermitage Avenue in Trenton, Mercer Street Friends Case Management Program primarily focuses on services related to diminishing health disparities among minority women and children.

Over the past year, our approach to serving individuals and families continually adjusted to meet new needs as they arose, while adhering to recommended safety precautions. We have maintained regular communication and activities with families and prioritized responding to concrete needs and critical health issues as well as making connections to services. Food, diapers, and formula (for women not breastfeeding) have continued to be distributed weekly from the Parent Child Center and delivered to parents who were unable to come to the Center.

### FAMILY SUPPORT AND REUNIFICATION PROGRAM (FSRP)

Our education and support program promotes effective parenting among families who are at risk of or have experienced the removal of minor children by the Division of Child Protection and Permanency. FSRP serves families who have been affected by trauma, mental health issues, the abuse of drugs and alcohol, and chronically inadequate resources.

The program provides parenting education, counseling, and resource connections focused on reducing the amount of time that children spend in temporary placement or avoiding placement altogether. Thirty two parents experienced reunification with children or avoided out-of-home placement as a result of completing parenting education program services and demonstrating insight into strategies related to caring for themselves and their children in a healthy and nurturing manner.

The pandemic forced us to change how we deliver our services. Similar to other programs we have been connecting with parents and their children via Zoom and phone calls. Mercer Street Friends and our families continue to adapt to meet the challenges that have been presented over the past year.

#### — PARENTS AS TEACHERS PROGRAM —

Serving 66 families in Mercer County, from prenatal to children in kindergarten, the Parents as Teachers Program provides parenting support, including education and information on positive parenting, parent-child bonding, as well as links to community resources. Like

the Healthy Families Program, families gain an understanding of a child's developmental milestones and the importance of parent-child interaction and parental attachment.

# - Impact Stories -

At the beginning of the COVID-19 Public Health Crisis, "Donald" was diagnosed with Cancer, which was devastating to the family; especially for his 2-year-old child. Donald underwent surgery and was placed on bed rest for several weeks. His son, Carl, could not understand why his father could not carry him. The young boy started having behavior changes and tantrums. The Parent Educator (PE) provided several resources on how to talk to children about illness, frustration, stress-management and relaxation resources as well as behavior management techniques. As Donald was unable to work, the family was unable to pay rent. The PE made deliveries of food bags, diapers, and sometimes toys for Carl. During this time the PE helped the family apply for different benefits and supports such as SNAP and rental assistance. Today, Donald has returned to work, is recovering very well and can hold his son again.



66

Routines are what I needed to learn about; I needed help with getting the children up and ready for the day and they now know what to do; sometimes I think about what we learned in our sessions and it reminds me what we should be doing.

Coming into the parenting group I thought I wouldn't learn anything, but this has been great. I now have things to use with my children that I never would have done.

Rewards don't have to be money; they can just be praising your child for a job well-done with a nice hug.















# **EDUCATION**

• PRESCHOOL • COMMUNITY SCHOOLS • ADULT EDUCATION

#### - MERCER STREET FRIENDS PRESCHOOL -

Mercer Street Friends Preschool has been successful in helping parents prepare their children to transition from preschool to kindergarten for more than 26 years. Each year, 90 children receive academic instruction and also learn social skills helping them feel confident in their ability to do new things. They



learn how to adjust to time away from their parents while sharing with their friends and learning to eat healthy meals with a variety of choices. Families benefit from all Mercer Street Friends' programs including the Food Bank, Adult Education and Parents as Teachers.

# - Impact Stories -

Four year old Sally was challenged using Zoom as a way to participate in Preschool. Her mother recognized this challenge and knew that Sally's early education was important. With three additional elementary school students at home, Sally's mom utilized the activity bags and work sent home from Mercer Street Friends Preschool teachers, guiding Sally and encouraging her to learn at her own pace. Sally is writing her name, identifies colors and letters and continues to flourish in spite of the barriers placed in her way because of the pandemic.

#### — COMMUNITY SCHOOLS INITIATIVE —

A community school is both a place and a set of partnerships between the school and other community resources. Its integrated focus on academics, health and social services, youth and neighborhood development, and community engagement leads to improved student learning, stronger families, and healthier communities.\*

\*www.communityschools.org

In 2015, Mercer Street Friends partnered with the Trenton School District to launch a new education effort, the Trenton Community School Initiative. Seeing the need to provide academic, emotional and social support to students, Mercer Street Friends piloted the program in Luis Munoz Rivera Community Middle School, led by Principal Bernadette Trapp.

Chronic absenteeism was one of the first issues the Community School Initiative sought to address and has been aided in 2020 by a grant from Princeton Area Community Foundation *All Kids Thrive* program. Mercer Street Friends at Luis Munoz Rivera Community School, provides mentors who make personal connections with students built on trust, leading to stronger academic and socioemotional progress. In addition to the *All Kids Thrive* mentoring program, Mercer Street Friends provides virtual experiences facilitating student engagement including: Coding Club, Group Mentoring, and virtual visits to the Space Station, Milwaukee Art Museum and the NBA All Star 360 Interactive Field Trip all intended to promote learning and engagement.

The Community Schools Initiative has now expanded to Gregory Elementary School. In partnership with Principal Jeannette Harris, a new Reading Intervention program has been introduced in the 2020-2021 school year. This program helps young students achieve grade level proficiency in reading. Mercer Street Friends also collaborates with the Center for Childhood and Family Achievement (CCFA) to coordinate and execute after school programs that support the student and their family, and Millhill Family and Childhood Development Center to facilitate the delivery of virtual trauma informed counseling, particularly addressing the mental health impact on students due to the pandemic.

As the summer of 2021 approaches, Mercer Street Friends will provide Summer Academic and Enrichment programs in July and August at the Mercer Street Friends Preschool, Gregory Elementary, and Rivera Community Middle School. Students will be offered instruction and activities that support their academic, social and emotional growth in a safe and positive environment.

# - Impact Stories -

A 6th grade student entered the mentoring program with a 16% attendance rate and was struggling in some of her classes with low grades. **After several weeks in the program, she is on the Honor Roll and her absences are now only 6%!** Her Mom also reported that her home behaviors have improved dramatically. This student is one of our most engaged and active mentees, regularly posting on our Google Classroom platform and interacting with other mentees and mentors.

#### ADULT BASIC EDUCATION



Our Adult Basic Education Program assists 45 individuals in improving their educational functioning levels and, ultimately with the goal of earning a New Jersey State Diploma. The focus is on student recruitment, retention, testing

preparation, and academic gains. The goal of earning a high school diploma helps students improve their learning. We celebrate milestones along the way for every adult student.

### - Impact Stories -

Tiffany left high school almost 20 years ago. She always wanted to earn her high school diploma, but was apprehensive about pursuing it having attempted different programs without success. Living close to our Adult Ed Program, she passed by the Mercer Street Friends building often – each time trying to gather the courage to enter and get started. With great resolve, Tiffany walked through the doors and within just a few months passed two sections of the high school equivalency exam. Soon, we expect Tiffany will pass them all and will celebrate with her diploma in hand and belief in her future.

### **COMMUNITY WORK EXPERIENCE PROGRAM (CWEP)** —

CWEP supports clients referred by the Mercer County One-Stop Career Center in their journey from poverty to self-sufficiency. New clients complete comprehensive assessments to determine job readiness, awareness of job search strategies, and educational goals related to employment. We utilize the findings to identify career opportunities as well as measure and increase skills related to employability. The program improves each client's educational level and computer literacy. Further, we promote interest in vocational options and support each client's steps to employment. Remote learning presented challenges and socialdistancing protocols prohibited internship opportunities; however, many of our clients have been willing to embrace virtual learning as our new normal.

## - Impact Stories -



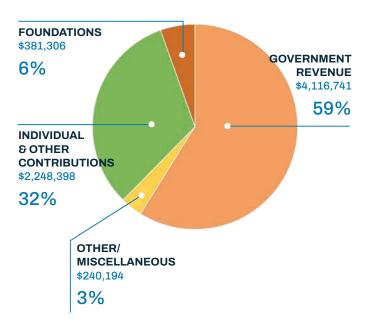
[[ This year we heartily applaud a CWEP student who became a Medical Assistant – especially at a moment in time when frontline workers are essential to addressing the medical needs of our community. **It was an honor** to work side by side with her as she prepared for the exam and then passed with flying colors!



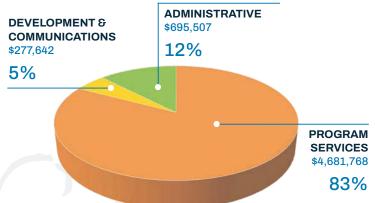


# Mercer Street Friends 2019-2020 REVENUE & EXPENSES

### **REVENUE**



### **EXPENSES**



\*6,986,639

\*5,654,917

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# IN RECOGNITION OF MERCER STREET FRIENDS' CONTRIBUTORS

— JULY 1, 2019 THROUGH JUNE 30, 2020 —

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All gifts in this report reflect contributions to Mercer Street Friends between July 1, 2019 and June 30, 2020. If you offered a gift after June 30, 2020, we will be sure to recognize your contribution in the 2020-2021 Annual Report.



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