



COMMUNITY IMPACT REPORT 2023



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Nourishing minds and bodies; Empowering families and communities.



FOOD

We supply
food county-wide
by working directly
with schools and our
pantry partners to
provide nutrition to
communities especially
hard hit by hunger



FAMILY

We provide
at-home and offsite
parenting and
family engagement
programs that advance
maternal wellness and
foster healthy home
environments



EDUCATION

We create
caring and supportive
learning spaces for
children through our
Trenton Preschool and
Community School
model to eliminate
obstacles that
impede learning

As a Quaker-affiliated, nonsectarian 501(c)(3) organization, Mercer Street Friends honors the equality of all people and strives for a just, prosperous, and peaceful society for all. We respond to the needs of the community to build alliances that will have the most meaningful impact in addressing issues of poverty. We provide a range of integrated services that build community, nurture self-worth and independence, and offer resources for children, families, and communities to overcome poverty and its lasting effects.

A MESSAGE

from CEO, Bernie Flynn and Board of Trustees Chair, Ken Blackwell

Dear Friends.

Many factors made this year a success. There are two that were critical to our service to the community: one, is your generosity. Two, and equally important, is the dedicated Mercer Street Friends staff.

We couldn't possibly have had the impact we did without your philanthropic and volunteer support. Our staff is the organization's heart, never missing a beat, ensuring that your contributions are stewarded and felt by those we serve.

With food insecurity at unprecedented levels in Mercer County, our food bank team worked tirelessly throughout the year, expanding our resources and partnerships to serve the increased need across the county through our network of 100+ food distribution agencies.

The purchase of our new food bank - set to open later this year - is the key to sustaining our ability to rapidly respond to the needs of the community and ensure we have the capacity to meet our mission for many years to come.

In the following pages, you will read about our significant strides in expanding our Community Schools program. To address the needs of the whole child, including families, we opened Family Resource Centers with onsite Choice Food Pantries in each of the three Community Schools in the Trenton School District (two in 2023; the third in March 2024). The convenience of school-based pantries, with no prequalifying factors, has been a game-changer for our families when they need it most.

From broadening our outreach to deepening our impact, to strengthening our community, and investing in our infrastructure, the future is now at Mercer Street Friends.

We are grateful for your passion and your partnership. Your unwavering support puts us in a position of strength, enabling us to "Nourish minds and bodies and Empower families and communities."

With gratitude,



Bernie Flynn



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FOOD

THE NEED HAS NOT LET UP, AND NEITHER WILL WE

As the Food Bank of Mercer County, we continue to respond to the persistent increase in levels of food insecurity across the county.

In an Op-Ed authored by a group of concerned nonprofit leaders that included Mercer Street Friends CEO, Bernie Flynn, they referred to the increased level of food insecurity as the "silent epidemic." Over 10% of Mercer County residents are food insecure, with an astounding 27% being Trenton residents. (The Trentonian; November 20, 2023)

Food donations and purchases are made possible by substantial partnerships with food retailers and organizations conducting food drives, plus financial contributions from individuals, corporations, and foundations. The Food Bank also receives strong support from the State of New Jersey and the federal government through USDA hunger relief programs.

When it comes to the battle against food insecurity in Mercer County, it takes more than a village to enable us to provide food for our agency network. In partnership, our network redistributes food into the community to ensure students qualifying for free and reduced breakfast and lunch also have nutritious meals on Saturdays and Sundays.



Every November, it's all hands on deck at the Mercer Street Friends Food Bank, and last year was no exception. Over 7,000 turkeys reached those in need across Mercer County, our largest quantity to date.

We are in this for the long haul, and it all begins with food. We continue to expand our distribution network to meet the increased need in Mercer County. Our investment in a new food bank is a significant step toward making a greater impact in our community. It gives us more purchasing power and allows us to be more efficient as we provide support to our neighbors."

-James "Butter" Allen, Chief Operating Officer/ Food Bank Director, Mercer Street Friends

We would be remiss if we didn't mention the hundreds of kind friends who volunteered their time and talent in our food bank throughout the year. Whether through corporate service days or the committed team of weekly volunteers, we are incredibly grateful for the gift of volunteerism.



Our friends at Cenlar FSB celebrated the 75th anniversary of International Credit Union Day by spending a day of service in our food bank, filling bags to serve Mercer County neighbors in need.

COFFEE, CONVERSATION & COMMUNITY-BUILDING

In December 2023, we hosted a volunteer event at a Starbucks Community Store in downtown Trenton, New Jersey, to raise awareness about our **Send Hunger Packing** program. In an initiative supported by Starbucks and Feeding America, the community generously took time during their "Starbucks run" to lend a helping hand by packing food bags for Mercer County children in need.

Our Send Hunger Packing program (SHUP) is a meal bag program that helps feed food-insecure students over the weekend when they lack access to school meals. Through partnerships with over 30 sites, including the Trenton School District, nearly 60,000 SHUP bags are distributed annually throughout Mercer County. The SHUP program is intended to close the food gap for school-aged children and limit the effects of hunger on education and development.

Our SHUP program is critical to the well-being of our county's youth. By supplying nutritious weekend meal bags, we aim to alleviate families' concerns over access to food when their children are not in school."

> -Bernadette Trapp, Director of Community Schools, Mercer Street Friends





COLLABORATING ON FEEDING **NEW JERSEY**

In partnership with the Community FoodBank of New Jersey, Food Bank of South Jersey, Fulfill, and Norwescap, Mercer Street Friends hosted Feeding New Jersey 2023, the state's first conference on food insecurity. Nearly 300 representatives from more than 145 nonprofits across the state attended the conference last June. Feeding New Jersey provided a unique opportunity for attendees to connect with likeminded leaders and peers to ignite meaningful conversation. The full-day schedule included an advocacy panel with all five food bank CEOs, a welcome address by New Jersey Assembly Speaker Craig Coughlin and Office of the Food Security Advocate Mark Dinglasan, and closing remarks from Claire Babineaux-Fontenot, CEO of Feeding America. We're looking forward to this year's conference in May 2024.

Listen to Today is the Day Changemakers podcast: "Food Bank Fab Five Feeding New Jersey" featuring the five CEOs of New Jersey's Feeding America Food Banks, including Bernie Flynn.





FAMILY

AN UNWAVERING COMMITMENT TO PARENTS AND FAMILIES

We've been relentless in the pursuit of supporting the whole person through Parenting and Adult Services.

Thanks to your financial support, we've provided extensive resources for prenatal/post-natal care, parenting support, adult education, counseling, reunification services, immigration, and legal services. This support is critical to Mercer County families living in poverty, particularly for pregnant women, single parents, parents caring for children with special needs, and those who are survivors of childhood trauma.

Our adult education program offers learners a pathway to reaching academic goals, including a state-issued high school diploma. We've made virtual learning accessible through a loaner laptop program and digital literacy classes. Adult learners can attend class from home without the stress of securing transportation or childcare. Success looks different for every student, and we celebrate all victories, big and small, along the way.





A pregnant teen in need of prenatal services, a single mom determined to earn a high school diploma, a family experiencing trauma, a parent reunited with a child, or families navigating immigration issues - through our programs, we can provide the necessary resources to support those in need with actionable steps toward improving their circumstances.

We want every parent and family in need in Mercer County to be able to learn and grow and feel supported by the programs and resources we provide. Self-worth, self-esteem, and resiliency are paramount to achieving self-sufficiency."

-Karen E. Hoppock, Director of Parenting & Adult Services, Mercer Street Friends







EDUCATION

LONG-TERM ACADEMIC ACHIEVEMENT BEGINS WITH **ACCESS TO PRESCHOOL**

Our preschool has a long history of successfully preparing Trenton students to transition to kindergarten.

That's because our program supports the whole child's development through social, emotional, physical, and cognitive learning. At capacity with 90 students, our teachers developed a curriculum cultivating a love of learning while instilling confidence through problem-solving and creative thinking.

We've seen the strongest evidence of this through unique hands-on experiences inside and outside the classroom. During Hispanic Heritage Month, each class "adopted" a country to understand its customs, cultural traditions, and food, culminating in a neighborhood parade with music and flags. By the end of the unit, the children had a deeper understanding of the country they studied and a special connection to their Hispanic friends.

Our trip to Johnson's Locust Hall Farm is an example of experiential learning at its best. Imagine preschool-age children learning how apples and pumpkins grow and harvest, how to care for an apple tree, and how to properly pick an apple and pumpkin. These bright young minds could see firsthand the connections between seeds, farming, and seasonal crops.

We continue to fill the weekend food gap by providing our youngest learners with weekly Kid Kits containing milk, cereal, fruit, and other nutritious items, and every preschool family may take home a weekend SHUP bag (Send Hunger Packing) with enough food to feed a family for several days.

When families enrolled in our preschool learn that they have direct access to all the services and resources provided by Mercer Street Friends, including a free six-week summer program, they see us as a caring partner invested in their wellbeing. When a family enters our preschool, they become part of an extensive network of support."

> -Lisa Banks, Preschool Director, Mercer Street Friends







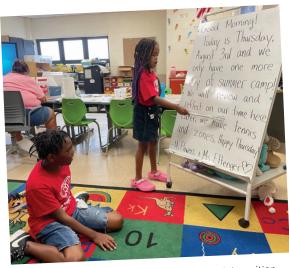
OUR COMMITMENT TO COMMUNITY SCHOOL STUDENTS IS YEAR-ROUND

Because of your support, we've provided comprehensive year-round services to our Community School students and families in the Trenton School District, including our Summer Bridge, at no cost.

As an extension of our Community Schools Initiative, Summer Bridge provides hundreds of Trenton School District students (preschool through 8th) academic instruction, enrichment activities, field trips, a nutritious breakfast, lunch, two healthy snacks, and weekend food bags.

Led by current and former district educators, summer classroom instruction is interactive and hands-on, encouraging active listening and participation. Creativity is in the air, with art and music woven into the curriculum.

In addition to math, science, social studies, and language arts, summer is a time for enrichment and trying new things. Students participated in various sports, STEM, dance, comic drawing, cooking, and social justice, to name a few.



One of the goals of Summer Bridge is a smooth transition into the new school year. We want students returning to school feeling confident in their ability to flex their academic and creative muscles.





EDUCATION

CLOSING EDUCATIONAL GAPS; INVESTING IN LONG-TERM ACHIEVEMENT

By hiring retired Trenton Public School educators for our Reading Intervention Initiative, we made an invaluable investment in our Community Schools program. Utilizing leveled literacy intervention and assessments to determine guiding reading levels and areas of need, our six specialists work with students one-on-one and in small groups each week at Luis Muñoz-Rivera Elementary and Benjamin C. Gregory Elementary schools.



Through our program, students learn fluent decoding and encoding skills and receive instruction in word structure and word recognition, the spelling of high-frequency words, reading and listening comprehension, proofreading skills, and self-monitoring for word recognition.

Most notably, 75% of the students enrolled in the Reading Intervention Initiative have achieved at least four levels of guided reading level growth. The objective is for the students to attain their appropriate grade level proficiency, and then other students reading below grade level fill those slots. Last spring, their hard work was rewarded when 40 students from Rivera Elementary and more than 60 students at Benjamin C. Gregory Elementary received recognition awards for their growth and achievement in reading.

The primary job of the school is to ensure our children learn how to read. It's a fundamental life skill. I am thankful that Mercer Street Friends believed in my vision and gave me the autonomy to create a program that fit our school. Thank you for this outstanding partnership - it is working. My children are reading. Not only are they reading, but they are also excelling."

> -Jeannette Harris, Principal, Benjamin C. Gregory Elementary





Every month, our Community Schools team at Luis Muñoz-Rivera Elementary and Benjamin C. Gregory Elementary host a Student of the Month event. These events recognize a student's academic growth, social & emotional learning, and outstanding attendance. The joy in the room is palpable. Students are proud of themselves, and parents are smiling with pride.



Enrichment plays a big part in our Community Schools program. For many students, they are experiencing organized sports or the arts for the first time. Soccer, tennis, drawing, and gardening are some of the activities offered to elementary and middle school students.



Thanks to the generosity of our friends at McCarter Theatre Center, over 40 students from Dr. Martin Luther King, Jr. Middle School enjoyed an evening of live theater at A CHRISTMAS CAROL. We were honored to be included in McCarter's Trees of Giving in the theater lobby with a link to donate to support Mercer County neighbors in need.

McCarter is proud to join forces with Mercer Street Friends, an esteemed, long-term nonprofit community partner whose mission is to serve, support, and enhance the lives and futures of children, families, and individuals in our community most in need."

> -Martin Miller, Executive Director. McCarter Theatre Center



EDUCATION

MEETING BASIC NEEDS

By addressing the needs of the whole child beyond the classroom and including the family, we deepen our impact.

The natural next step in expanding services in our Community Schools was to establish a Choice Food Pantry in each of the three schools. Food insecurity is ongoing for school families in our area, and convenience and consistency are critical. In 2023, as part of our full-service Family Resource Center initiative, we opened food pantries in Benjamin C. Gregory Elementary and Dr. Martin Luther King, Jr. Middle School, and Luis Muñoz-Rivera Elementary opened in March 2024.

By adding food pantries to our Community Schools, we've been able to provide direct support to school families and address food gaps, nutrition concerns, and stress around access to food.

Families visiting the resource center can access services to assist with SNAP benefits (formerly known as food stamps), housing, immigration, legal, parenting, adult education, and mental health. We have laptops, printers, fax machines, and office supplies, and families are welcome to use the center for online appointments and interviews.

Through the food pantry initiative, we aim to eradicate food insecurity and ensure no child or family goes hungry. We are truly grateful for Mercer Street Friends and their dedication to our school. They have been able to provide our students and parents access to counseling services, create attendance initiatives, and provide weekend food for all our students so they don't go hungry."

> -Victor Farnath, Principal, Dr. Martin Luther King, Jr. Middle School

We are just so thankful for our partnership with Mercer Street Friends. This is the start of a movement to eradicate the thought, the feeling. and the words of 'I'm hungry' from any student."

- Hope Grant, Assistant Superintendent of Secondary Education, Trenton Public Schools





Scan to view TV coverage on NJ Spotlight News



CELEBRATING

lifelong commitment to service







(pictured I to r) Jack Morrison, Bernie Flynn, Ken Blackwell, Odie LeFever, Bob LeFever, Adam Taliaferro, and James "Butter" Allen

On June 13, 2023, more than 200 guests gathered at the Mercer Street Friends Food Bank to celebrate local leaders at our annual Leadership Awards Celebration. The common thread among the distinguished group of award recipients is the longevity of their service to Mercer Street Friends. With a combined 75+ years, each of the honorees has supported our organization for over 25 years and counting. We are incredibly grateful for their collective commitment to making our community better.

Honorees included Jack Morrison, President of JM Group, who received the Philanthropic Leadership Award. Odie and Bob LeFever were presented with the Robert M. Appelbaum Service Award. Adam Taliaferro, Director of Strategic Alliances and former New Jersey Assemblyman, accepted the Corporate Leadership and Public Service Award on behalf of Bristol Myers Squibb.

This year, we are excited to honor NJ Assembly Speaker Craig J. Coughlin with the Humanitarian Award for his unwavering commitment to solving food insecurity and ending hunger in New Jersey. Please join us on June 10, 2024!



JOIN US IN HONORING

Assembly Speaker Craig J. Coughlin

2024 Humanitarian Award Recipient

Leadership Awards Celebration JUNE 10, 2024



Scan for ticket & sponsorship information or visit mercerstreetfriends.org/leadership



WE ARE GRATEFUL

to our 2023 Leadership Awards **Celebration Sponsors**









































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The Ridings Family

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Ann and Bernie Flynn

Merodie Hancock & **Gregg Chottiner**

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The Morrison Family

Melanie & John Clarke

Pamela Sims Jones

Ingrid Reed

Clarke Caton Hintz, PC

Tom & Ruth DeFalco

Bob & Peggy Anderson

OUR STORY by the numbers

REVENUE



- Government Revenue \$13,804,521 (84%)
- Contributions
 - Foundations and Corporate \$1,470,556 (9.6%)
 - Planned Giving Bequests \$136,911 (0.8%)
 - Individual and other contributions \$944,726 (5.7%)
- Misc. Income \$78,477 (0.5%)

EXPENSES



- **Programs** \$12,123,930 (88.4%)
- Development and Communications \$495,252 (3.6%)
- Administrative \$1,103,262 (8%)

RESERVES



- Operating Reserve \$2,500,000
- Food Reserve \$2,097,403
- CEO Succession Planning \$250,000
- Capital Reserve \$500,000

Net Assets: \$10,115,543 (Prior Year \$7,141,222)

200

Students attended Summer Bridge 6M+

Meals distributed through partners



10k per month

Food bags for students



100+

Food Bank distribution partners



200+

Engaged volunteers



90

Children received free preschool



1600+

K-8 students received support through Community Schools



7000+

Thanksgiving turkeys distributed

3000+_{lbs}

Food distributed through school-based food pantries

IN RECOGNITION of our supporters

!! We are grateful for and happy to give to Mercer Street Friends, where our contributions are converted into actions that serve the food, family, and educational needs of so many who live so close." -Anne Irwin & Bob Holt



\$100,000+

Anonymous-1

Goldman Family Foundation

Estate of Carol K. Loser

George H. and Estelle M. Sands Foundation

\$50,000-\$99,999

Corella & Bertram F. Bonner Foundation

NJM Insurance Group

ShopRite Partners in Caring Fund of the Community Foundation of **New Jersey**

Sycamore Fund of the Princeton Area Community Foundation

Tepper Foundation

\$25,000-\$49,999

Anonymous-1

Bristol Myers Squibb

Check-Out Hunger

Christopher L. Eisgruber and Lori A. Martin

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Robert Wood Johnson III Fund of the Princeton Area Community Foundation

MacMillan Family Foundation

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Wegmans Food Markets

\$10,000-\$24,999

Anonymous-1

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\$5,000-\$9,999

Anonymous-3

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United Way of Greater Mercer County

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President & CEO, Princeton Area Community Foundation



In 2021, Jeff Vega, on behalf of the Princeton Area Community Foundation (PACF), accepted the Mercer Street Friends Philanthropic Leadership Award. PACF has been a recognized leader in supporting students and education programs in underserved communities. Jeff and the Board and Staff of PACF galvanized the nonprofit sector to action with its multi-year All Kids Thrive Initiative, which focused on improving school attendance.

Jeff and his team were always ready to help address significant needs in Trenton and across Mercer County, whether it be chronic absenteeism or the ravages caused by the pandemic. Jeff's leadership at PACF showed his extraordinary commitment to supporting, inspiring, and improving our neighbors' quality of life. He leaves a substantial legacy of service to our community. He will be sorely missed, and the Mercer Street Friends Board, leadership, and staff offer our deepest condolences to Jeff's family." -Bernie Flynn









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